

Nasir Khan MBE FCIArb

Independent Arbitrator

Commercial | Construction | Infrastructure | Energy | Engineering | International



Overview

Nasir Khan MBE is an independent arbitrator and Fellow of the Chartered Institute of Arbitrators with more than twenty years' international experience in complex commercial, construction, infrastructure, energy and engineering disputes. Combining legal, engineering, commercial and procurement expertise, he has extensive experience of FIDIC, NEC, JCT, EPC and bespoke international contracts.

His dispute resolution experience spans arbitration, adjudication, dispute boards, independent contractual determinations, mediation and expert witness appointments. He has acted as sole arbitrator in ad hoc proceedings and has extensive involvement in international arbitration as expert and adviser, including matters conducted under ICC and LCIA Rules. His experience includes disputes concerning contractual interpretation, valuation, delay and disruption, variations, termination, technical engineering issues, quantum and complex expert evidence.



Nasir brings a measured, commercially informed and procedurally disciplined approach to arbitration. Having advised employers, contractors, consultants, public authorities and boards across the United Kingdom, Europe, the Middle East, Africa and South Asia, he combines international perspective with practical understanding of the commercial realities underlying major disputes.

Approach to Arbitration

Independent, Fair and Open-Minded

Independence and impartiality are fundamental to every appointment. Nasir undertakes comprehensive conflict checks, makes appropriate disclosures and approaches each matter without preconception. Each party is given a fair opportunity to present its case, and every issue is determined on the evidence, the applicable law and the tribunal's mandate.

Proportionate Procedure

Nasir favours disciplined and proportionate case management. Procedure should serve the dispute rather than overwhelm it. He seeks to identify the issues requiring determination early, establish a clear procedural framework and focus the parties' time and cost on matters capable of affecting the outcome.

Understanding the Evidence

His combined legal, engineering and commercial experience enables him to engage directly with technical, contractual, delay and quantum evidence. He is accustomed to analysing competing expert opinions, contemporaneous records, contractual mechanisms and complex financial assessments without losing sight of the questions the tribunal must decide.

Clear, Reasoned Decisions

Nasir's approach to decision-making is structured and evidence-led. He places particular importance on identifying the parties' cases accurately, addressing the material issues and producing clear, reasoned decisions and awards that explain how the tribunal has reached its conclusions.

Selected Arbitral Appointments

CONSTRUCTION | FINAL ACCOUNT | SOLE ARBITRATOR

Appointed as sole arbitrator in an ad hoc construction arbitration concerning a final account dispute under the FIDIC 2017 Red Book. The issues included valuation, engineering matters, delay, contractual interpretation and payment entitlement. The reference required consideration of the parties' competing contractual positions, valuation evidence and expert evidence concerning their respective entitlements.

COMMERCIAL SUPPLY | PERFORMANCE & PAYMENT | SOLE ARBITRATOR

Appointed as sole arbitrator in an ad hoc commercial supply dispute involving contractual performance, payment obligations and technical evidence. The dispute required consideration of the parties' contractual obligations alongside the factual and technical evidence relevant to performance and entitlement.

Other Neutral & Decision-Making Appointments

INTERNATIONAL INFRASTRUCTURE | FIDIC | DAAB CHAIR

Served as Chair of a Dispute Avoidance and Adjudication Board on an international infrastructure project. The role involved consideration of contractual issues under FIDIC procedures, independent decision-making and supporting the timely resolution and avoidance of disputes during project delivery.

PUBLIC SECTOR PROJECTS | INDEPENDENT DETERMINATION

Appointed by project leadership as an independent decision-maker to consider disputed commercial and contractual matters. Reviewed the parties' submissions and supporting material before issuing independent findings and recommendations intended to resolve contentious issues and support continuing project delivery.

MAJOR EPC PROJECTS | CONTRACTUAL DETERMINATIONS

Appointed on major EPC projects to provide independent contractual determinations and expert opinions concerning entitlement, variations, extensions of time, delay, quantum and final account matters. The work supported project dispute resolution processes and adjudication panels and required analysis of complex contractual and technical evidence.

These appointments complement Nasir's formal arbitral experience and provide substantial practical experience of receiving competing submissions, evaluating evidence, identifying the questions requiring determination and reaching independent conclusions.

International Arbitration Experience

Nasir has been appointed as an independent expert in ICC, LCIA and ad hoc arbitrations involving complex construction, engineering and commercial disputes. He is a Lexology-listed expert with extensive experience of pleadings, expert evidence and the analysis of contractual entitlement, delay, quantum and engineering issues. His experience also includes expert appointments in proceedings before the Technology and Construction Court.

His international work includes substantial professional and dispute resolution experience across the Middle East, including the UAE and Saudi Arabia, as well as assignments across Europe, Africa and South Asia. This exposure has involved major infrastructure, transport, energy and commercial projects and parties operating across different legal, contractual and business environments.

Award Writing, Tribunal Practice & Arbitration Education

RICS Diploma in Arbitration

Lecturer in Award Writing for the RICS Diploma in Arbitration for three years, guiding candidates through the analysis, structure, reasoning and preparation of enforceable arbitral awards. His role has also included developing final Award Writing examinations adapted to regional legal and arbitral requirements.

Chartered Institute of Arbitrators

Member of the CIArb Approved Faculty List since 2018 and actively involved in arbitration training and Award Writing. Passed the CIArb Award Writing Examination in 2016.

International Law Institute, USA

Member of the international faculty of the International Law Institute, contributing to international arbitration training and assessment, including simulated tribunal proceedings and the preparation of procedural orders.

FDI International Arbitration Moot

Regular tribunal member and assessor in national and international arbitration competitions, including the Foreign Direct Investment International Arbitration Moot. The role includes evaluating written memorials, hearing oral submissions, questioning advocates, deliberating with fellow tribunal members and assessing advocacy against recognised international arbitration standards.

Institutional, Procedural & Contract Experience

- Arbitration Act 1996 and Arbitration Act 1940 (Pakistan)
- ICC, LCIA, CIArb and UNCITRAL frameworks
- FIDIC Red, Yellow and Silver Books; dispute board and DAAB procedures
- NEC, JCT, MFI, MFII, EPC and bespoke engineering and commercial contracts
- Complex expert evidence involving delay, quantum, engineering and contractual entitlement

Sectors

Construction	Infrastructure	Rail & Transport	Energy	Utilities
Nuclear	Property	Engineering	Commercial	Industrial

International Experience

United Kingdom	Europe	Middle East	Africa	South Asia	Americas
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Professional Recognition

- Panel Arbitrator, Chartered Institute of Arbitrators (CIArb) Business Arbitration Scheme (DAS)
- Panel Arbitrator & Mediator, London Chamber of Arbitration and Mediation (LCAM)
- Panel Arbitrator & Mediator, TCC ADR Centre
- Panel Arbitrator & Mediator, International Centre for Appropriate Dispute Resolution (ICADR)
- Chair, Construction Industry Council (CIC) Liability Panel

- Honorary Officer (Regional Coordinator), Adjudication Society, UK
- Co-founder CIArb Pakistan Branch | Former Director & Vice Chair
- Member, International Bar Association – International Construction Projects Committee
- Member, Joint Contracts Tribunal (JCT) Council
- Member, Contracts & Dispute Resolution Panel, CInstCES

Honours

In recognition of his contribution to equality, diversity and inclusion within the transport and infrastructure sectors, Nasir was appointed a Member of the Order of the British Empire (MBE) by Her Late Majesty Queen Elizabeth II in 2020.

Publications & Speaking

Nasir is a regular author and international speaker. His work has been published by organisations including Lexology, the Chartered Institute of Arbitrators, the Construction Industry Council, the Chartered Institution of Civil Engineering Surveyors and the International Bar Association.

He has spoken at international conferences and industry events across the United Kingdom, Europe, the Middle East, Americas and South Asia on topics including mediation, arbitration, expert evidence, construction law and commercial dispute resolution.

Professional Endorsements

“Nasir is an exceptional FIDIC expert, with in-depth technical and commercial knowledge. He was able to provide us invaluable assistance in managing Rail Baltica project disputes, one of the biggest railway projects in Europe.” Deputy Head of Legal, Rail Baltica

“Nasir is a very knowledgeable and experienced NEC practitioner who delivers his support with clarity and certainty. He is an affable character, a team player who endeavoured to exceed our customer’s delivery expectations. I always found Nasir very supportive and a pleasure to work with.” Project Director, UK Government Client

“Nasir supported our £250m port investment in Tilbury. I found Nasir to be extremely professional, supportive, and very experienced in dealing with large scale construction disputes under the FIDIC suite. I greatly enjoyed working with Nasir and he is someone who would be a great asset to any organisation he works for.” Commercial Director, Port of Tilbury

Career Background

Nasir established KHAN ADRS in 2026 following more than two decades of executive leadership, commercial management and dispute resolution experience across the construction, infrastructure, transport, energy and utilities sectors.

Prior to establishing his independent practice, Nasir served as Managing Director – Advisory, Disputes & Quantum (EMEA) at Rimkus, where he led multidisciplinary teams across Europe, the Middle East and Africa, advising clients on complex commercial disputes, expert evidence, governance and strategic risk.

Previously, as Principal at HKA, Director and Head of Contract Solutions at Currie & Brown, and Head of Commercial at Network Rail, he advised public and private sector organisations on commercial strategy, procurement, dispute avoidance and major infrastructure programmes. Earlier roles with Laing O’Rourke, Nortel Networks and The Engineers & Constructors provided a strong foundation in engineering, commercial management and project delivery.

This breadth of experience enables him to identify the issues requiring determination quickly, engage effectively with complex contractual, technical and commercial evidence, and make clear, well-reasoned decisions grounded in the parties’ cases, the evidence and the applicable law.

Career History

2026 – Present	Founder & Principal, KHAN ADRS Ltd
2025 – Present	Director – Head of Online Dispute Resolution, Sulha Solutions Ltd
2024 – 2025	Managing Director – Advisory, Disputes & Quantum (EMEA), Rimkus
2022 – 2024	Principal, HKA Global Ltd
2019 – 2022	Director & Head of Contract Solutions, Currie & Brown
2012 – 2019	Head of Commercial, Network Rail
2007 – 2012	Procurement Manager, Laing O’Rourke
2004 – 2005	Regional Civil Engineer, Nortel Networks
2003 – 2004	Site Engineer, The Engineers & Constructors

Professional Qualifications & Memberships

Education

- LLB (Hons), University of Law
- MSc Construction Law & Arbitration, King’s College London
- MSc Project Management, Queen Mary University of London
- BEng (Hons) Civil Engineering

Arbitration & ADR

- Fellow, Chartered Institute of Arbitrators (FCIArb)
- Freeman, Worshipful Company of Arbitrators
- CIArb Approved Faculty
- RICS Diploma in Arbitration – Award Writing Faculty
- International Law Institute (USA) – International Faculty
- CIArb Award Writing Examination

Professional

- Fellow, Chartered Institution of Civil Engineering Surveyors (FCInstCES)
- Fellow, Chartered Institute of Procurement & Supply (FCIPS)
- Professional Engineer, Pakistan Engineering Council (PE)
- Member, International Bar Association – International Construction Projects Committee
- Member, Contracts & Dispute Resolution Panel, CICES
- Member, Joint Contracts Tribunal (JCT) Council

Contact

Nasir Khan MBE FCIArb FCInstCES FCIPS PE

Founder & Principal | KHAN ADRS Ltd

E: nasir@khanadrs.com

T: +447565681235

W: <https://www.khanadrs.com>

S: <https://www.linkedin.com/in/nasirkhan82/>

COMMON SENSE, NOT SO COMMON